



School of Management and Labor Relations

Beyster Fellowships

for the study of employee ownership, profit sharing, and broad-based stock options in the corporation and society

The Beyster Fellows Program at Rutgers University invites applications for the J. Robert Beyster Fellowships. These fellowships will be awarded for the 2009-2010 academic year to outstanding Phd candidates or post-doctoral scholars studying employee ownership and related ideas such as profit sharing and broad-based stock options in the corporation and society in the United States. The fellowship would permit the student to associate with several scholars engaged in this area of research at Rutgers and receive mentoring and support.

Beyster Post Doctoral Fellowship

This fellowship will support pre-tenure scholars and recent Ph.D. graduates who are studying employee ownership and related ideas. Typically, the emerging scholar would be working on a book, research articles, case study, or a new research study. The stipend is \$25,000 for one year and can be used for research, travel, and living expenses. The fellowship requires residency at Rutgers University. The period and length of residency at Rutgers University would vary depending on the scholar but it should occur between July 1, 2009 and June 30, 2010. Requirements: Applicants should have a doctorate in a relevant social science, humanities, business or public policy discipline or a professional post-graduate degree.

Beyster Graduate Fellowship

This fellowship would support a Ph.D. student who is initiating or completing a thesis on employee ownership and related ideas. The fellowship would typically support two years of fieldwork, analysis, and writing after the completion of the qualifying exam. The fellowship amount is \$25,000 per year. The fellow is appointed for one year with a second year renewal. The funds can be used to support full-time study at Rutgers University or research and travel expenses for graduate students at other Universities. Students who wish to combine the fellowship with graduate study at Rutgers must be accepted into the School of Management and Labor Relations doctoral program. For information on applying to the program, see: <http://www.smlr.rutgers.edu/PhD/index.html> Requirements: Open to current or prospective Ph.D. candidates in a relevant social science, humanities, business or public policy discipline.

Beyster Visiting Graduate Fellowship

This fellowship would support a Ph.D. student who is completing a thesis on employee ownership and related ideas. The stipend is \$25,000 for one year and can be used for research, travel, and living expenses. The fellowship requires residency at Rutgers University. The period and length of residency at Rutgers University would vary depending on the student but occur between July 1, 2009 and June 30, 2010. Requirements: Open to current Ph.D. candidates in a relevant social science, humanities, business or public policy discipline.

Related Fellowships

Employee Ownership Graduate Research Fellowship

This fellowship would support a Ph.D. student who is initiating or completing a thesis on employee ownership and related ideas with research and travel expenses. The fellowship amount is \$10,000. There is no residency requirement. Requirements: Open to current Ph.D. candidates in a relevant social science, humanities, business or public policy discipline.

Undergraduate Research Fellowship

The fellowship would support undergraduate students who are working on a study of employee ownership and related ideas. The fellowship amount is \$1,000. The stipend can be used for research or travel expenses. There is no residency requirement. Requirements: Open to current undergraduates.

How To Apply

Applicants must submit the following information in writing by December 1, 2008: 1. A statement of no more than 1500 words describing their proposed research project including its current status and broader significance; 2. A curriculum vitae; 3. Three letters of reference (included in sealed envelopes or submitted separately by email to beysterfellowships@smlr.rutgers.edu); 4. A preliminary budget if the request is for research expenses. Address: Search Committee, Beyster Fellowships, Rutgers, The State University of New Jersey, School of Management and Labor Relations, Levin Building Room 216, 94 Rockefeller Road, Piscataway, New Jersey 08854. Two Beyster Fellowships, two research fellowships, and five undergraduate fellowships will be awarded. Recipients will be announced by March 15, 2009. The Beyster Fellowships are supported by the Foundation for Enterprise Development. The Related Fellowships are supported by the Employee Ownership Foundation. For more information or questions, please email beysterfellowships@smlr.rutgers.edu



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